

HR Coaching System with Don Phin



Goal:

To improve the HR opportunity through increased communication between HR and the executive team.

Method:

Initial Diagnosis (\$1,500)

- Executive team takes 15 question Survey Monkey quiz
- CEO and HR complete new client questionnaire
- Don to study company on Internet (website, glass door, Google, etc.)
- HR executive to take 50 question compliance quiz
- HR executive to take Zero Risk HR assessment
- Don to study all the above
- One hour WebEx session with CEO and HR
- HR executive to create initial HR Scorecard and 90 Day Game Plan with coaching

Monthly Coaching Sessions (\$300)

- HR executive to create draft HR Scorecard and 90 Day Game Plan for Don's review
- One hour coaching session
- Finalize Scorecard and 90 Day Game Plan
- Report provided to CEO and other executives
- CEO discusses with HR in monthly meeting

Desired Results:

- Improve HR practices with bottom line results
- Improved workplace culture and leadership
- Career growth and fulfillment
- Employer of choice

This is a unique opportunity. I ask clients to sign up for at least six months to let the process bear fruit. If after that time you don't feel it was worth your investment, I will return all of your fees. No questions asked.

Given my schedule I limit this opportunity to only 10 companies at a time. To take advantage of it today send an email to don@donphin.com or call my cell at 619-852-4580 and we can set up a 15 minute call.

Here's to an Inspired Workforce,

Don Phin, Esq.

